

11<sup>th</sup> Annual

# Nonsubscription from Texas Workers' Comp: 2011 Employers Conference

## Life, Liberty and the Pursuit ... of Savings!

### The most comprehensive and informative program on Nonsubscription from Texas Workers' Compensation!

Meet and hear leading nonsubscriber industry experts address current and developing areas that will affect your Texas occupational injury program in 2011 and 2012. This conference is for all employers looking to gain the latest information on nonsubscription from Texas workers' comp (guaranteed...or your money back).

#### WHEN AND WHERE

##### October 20

7:30 am.....Registration & Continental Breakfast  
8:30 am – 4:00 pm....Program with Lunch & Breaks  
4:15 pm - 4:45 pm ....Focus Groups

##### October 21

8:00 am.....Registration & Continental Breakfast  
8:30 am – 1:00 pm....Program with Lunch

#### Omni Dallas Hotel Park West

1590 LBJ Freeway  
LBJ at Luna Road (Exit #28)  
Dallas, TX 75234  
972-869-4300  
Complimentary Parking Available

#### PARTY LIKE THERE'S NO TOMORROW! THURSDAY, OCT 20, 2011 6:00 PM - 8:30 PM

This party will have something for everyone. An energetic mix of today's hits and yesterday's favorites. Come enjoy the food and drink, comfortable lounge and sitting areas, and DANCE! As if... this is your last chance!



Presented By:

**PARTNERSOURCE**  
Innovation and Savings

Sponsors:



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# Featured Speakers & Course Descriptions

## **Nonsubscriber Industry and Legislative Update**

### **Bill Minick, JD, LLM**

Bill Minick, the leading authority on Texas Nonsubscription, will offer a break out session that will offer a broad overview of nonsubscription, including identification of major program components and keys to success. This session is designed for the professional considering opting out of Texas Workers' Compensation and those new to Texas nonsubscription.

## **Backbone: Personal, Social and Policy Consequences of Low Back Pain**

### **Nortin M. Hadler, MD, MACP, MACR, FACOEM**

Prominent author and graduate of Yale College and The Harvard Medical School, Dr. Nortin Hadler will explore the challenges of labeling regional back pain as an injury. For 30 years, Dr. Hadler has been a student of "the illness of work incapacity", authoring over 200 papers and 12 books on the subject. His latest books include, *The Last Well Person: How to Stay Well Despite the Health Care System*, *Stabbed in the Back: Confronting Back Pain in an Overtreated Society*, and *Rethinking Aging: Growing Old and Living Well in a Overtreated Society*.

## **Litigation by Location: Managing Difficult Venues**

### **Steve Blanco, JD**

El Paso-based attorney Steve Blanco will outline the unique challenges in the Texas judicial system and offer proven strategies from his 15 years of experience for obtaining positive outcomes.

## **Ethics and Spoliation of Evidence\***

### **Donna Peavler, JD**

Spoliation is the act of destroying or suppressing evidence in litigation. In this session, nonsubscriber trial attorney Donna Peavler will examine emerging spoliation claims in light of the maturation of the electronic age and will offer tips to risk management professionals to avoid inadvertent ethical violations in the discovery process.

## **A Mock Trial: What's YOUR Verdict?**

### **McCathern Mooty, LLP**

In a fast paced and entertaining mock trial, the experienced lawyers from McCathern Mooty will replicate a multi-million dollar three party trial. The case involves a real life controversy between an employee plaintiff and his 5-year-old daughter who was severely burned in a fire, and co-defendants- a prominent Houston restaurant and the building contractor hired to perform renovations on the historic building. Participants are given the opportunity to render a verdict based on the actual jury charge after hearing the arguments of counsel.

## **Workers' Compensation Relevancy: Shaping the Nonsubscriber Debate**

### **David DePaolo, JD, MBA**

President, CEO and Founder of the leading resource to the workers' compensation industry, workcompcentral.com, David DePaolo will outline the constraints of the workers' compensation system in addressing workplace injuries and the solutions offered through nonsubscription. His thought-provoking opinions have been published in leading journals and scholarly publications on topics ranging from the new paradigm in work injury protection and national trends in the workers' compensation industry.

## **Psychological Profiles: Understanding Your Claimant**

### **Robert J. Barth, PhD**

Scientific findings have revealed that an employee's personality plays a dominant role in determining whether he or she will file an occupational injury claim. In this session Dr. Robert Barth, a Fellow on the National Academy of Neuropsychology, will address the dominant role that personalities and personality disorders play in the filing and the cost of claims. Dr. Barth will offer strategies for working with the most frequent personality styles of workplace injury claimants.

## **Breaking News: Case Law Update**

### **Kent Williamson, JD**

Kent Williamson, an experienced nonsubscriber trial lawyer, will provide an informative update of significant case law developments affecting nonsubscribers.

## **Challenging Claimants: Medical and Behavioral Case Studies**

### **Melissa D. Tonn, MD, MBA, MPH and Robert J. Barth, PhD**

President and Chief Medical Officer of OccMD Group, Dr. Melissa Tonn and Neuropsychologist Dr. Robert Barth will make the psychological profiles outlined in Dr. Barth's first session, "Psychological Profiles: Understanding Your Claimant", come to life through medical management case studies that will highlight the techniques used to manage the personality profiles and disorders of challenging claimants.

## **The Eyes of Texas Are Upon You: Using Social Media in an Investigation**

### **The Bassett Firm**

With the continuous development of social networking sites, employers have new ways to investigate the actions of employees during the course of a claim. In this session, learn how you can use social networking sites in a claim investigation while minimizing any legal risks to your company.

# Event Details

ONE OF THE LARGEST RISK MANAGEMENT EVENTS IN  
THE SOUTHWEST UNITED STATES

**CONFERENCE HOTEL:** Omni Dallas Park West is just minutes from Dallas/Fort Worth International Airport. The Texas Learning Center has ergonomically designed seating for your comfort. It's an ideal setting for the 2011 Nonsubscriber Conference.

The specially negotiated conference room rate is \$125 per night. This rate will be honored through October 11, 2011.

**FOR RESERVATIONS:** Call 972-869-4300 or [click here for on-line reservations](#). Sign up for Omni Select Guest and be eligible for more complimentary benefits including WiFi. Each guest room is equipped with a 32" LCD HD flat screen television and luxurious bedding. Fitness amenities include a heated swimming pool, fully equipped health club and 10-mile jogging trail around the nearby lake.

**WHO SHOULD ATTEND:** Employee benefits, finance, human resource and risk management professionals of both subscribing and nonsubscribing employers who are interested in learning how to more effectively manage injury claims outside of the Texas workers' compensation system.

Learn how to improve your Plan, access the expertise of recognized industry experts, exchange ideas and information with employers from various industries and take advantage of continuing education credits.

**CONTINUING EDUCATION CREDITS:** We anticipate continuing education unit approval (CEU) for claim adjusters and insurance agents (TDI), case managers (CCMC), continuing legal education (CLE), human resources (HRCI), and continuing professional education (CPE). Contact hours for continuing nursing education have been applied for through the American Association of Occupational Health Nurses, Inc. (AAOHN), an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation. [Click here to view disclosure statement](#).

**MATERIALS:** Each participant will receive the latest nonsubscriber resource materials via USB drive.

**YOUR INVESTMENT:** Register by August 15, 2011, in order to save \$100 off the registration price of \$550 per person (for one or both days). The cost includes each day's sessions, catered breakfast, lunch, morning and afternoon breaks, networking party, and course materials for the entire conference. Registration is open only to PartnerSource clients, sponsors, exhibitors, and other special invitees.

**DRESS:** Attire for the conference is business casual. You may wish to wear long sleeves or a jacket as the meeting rooms are air-conditioned and may be cool.

**CANCELLATION POLICY:** A \$100 processing fee applies to all registration cancellations. Registrants are responsible for the entire program fee. No-shows and cancellations made after 5:00 pm CDT, October 14, must pay full conference fee. Alternates from your company may attend in place of original registrants.

**MONEY BACK GUARANTEE:** If this is not the most informative, well-organized and cost-effective conference you have attended in the past year, we will refund your registration fee - no questions asked!

## FOR MORE INFORMATION

### Registration:

Lori Price  
lprice@partnersource.com  
214-239-4621

### Visit our web site:

[www.partnersource.com](http://www.partnersource.com)  
PartnerSource  
8117 Preston Road, Suite 530  
Dallas, TX 75225



**iPad2 Giveaway Each Day**

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## Nonsubscription from Texas Workers' Comp: 2011 Employers Conference

Register  
Now!  
Seating is  
limited!!

# Registration

Save \$100  
Register by  
August 15th

### WAYS TO REGISTER

EMAIL: Email completed form to Lori Price at  
lprice@partnersource.com

PHONE: Lori Price (214) 239-4621

FAX: Print and fax completed form to (214) 239-4581

ONLINE: [www.partnersource.com](http://www.partnersource.com)

MAIL: Mail completed form to PartnerSource: 8117 Preston Road, Suite 530, Dallas, TX 75225

### FORMS OF PAYMENT

COST: \$550

- MasterCard or VISA credit card
- Check made payable to PartnerSource
- Invoice with payment due by October 14, 2010

Registration is open to PartnerSource clients, sponsors, exhibitors and other special invitees.

### REGISTRATION

Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Company: \_\_\_\_\_ Email: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_ Fax: \_\_\_\_\_  
Payment Method:  MasterCard  Visa  Invoice  Check (make payable to PartnerSource)  
Credit Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_  
Security Code (from card back): \_\_\_\_\_  
Will you need CEUs?  Yes  No If yes, license number: \_\_\_\_\_  
Type of CEU needed:  TDI  CCMC  AAOHN  CPE  CLE  HR

### BREAK OUT SESSIONS

#### DAY ONE - MORNING SESSIONS

- Select One:**
- Litigation by Location: Managing Difficult Venues - Steve Blanco, JD
  - Introduction to Nonsubscription: Risks, Rewards & More - Bill Minick, JD
  - Ethics and Spoliation of Evidence\* - Donna Peavler, JD

#### PartnerSource Nonsubscriber Conference Goes Green!

Save money with nonsubscription and also save some trees! During registration check-in on Thursday morning, all attendees will receive a travel-friendly USB drive containing your conference presentation materials in electronic format, rather than a printed binder. **Download information will be provided during the registration process.**